



Integrated Accessibility Standard

Compliance Timelines for Small Private and Not-for-Profit Organizations (1 – 49 employees)

Please verify deadlines with Ontario Government as changes may occur after the date this information was compiled.

2012	<p>Information and Communications</p> <ul style="list-style-type: none">• Emergency procedures, plans or public safety information -- IAS Section 13 <p>Employment</p> <ul style="list-style-type: none">• Workplace emergency response information -- IAS Section 27
2015	<p>General Requirements</p> <ul style="list-style-type: none">• Accessibility policies (not written) -- IAS Section 3• Self-service kiosks -- IAS Section 6 <p>Information and Communications</p> <ul style="list-style-type: none">• Educational and training institutions:<ul style="list-style-type: none">- Educational and training resources and materials -- IAS Section 15- Training to educators -- IAS Section 16- Libraries of educational and training institutions – print-based resources -- IAS Section 18• Producers of educational or training material - textbooks -- IAS Section 17



2016	<p>General Requirements</p> <ul style="list-style-type: none">• Training -- IAS Section 7 <p>Information and Communications</p> <ul style="list-style-type: none">• Feedback processes -- IAS Section 11
2017	<p>Information and Communications</p> <ul style="list-style-type: none">• Accessible formats and communication supports -- IAS Section 12 <p>Employment</p> <ul style="list-style-type: none">• Recruitment -- IAS Sections 22-24• Informing employees of supports -- IAS Section 25• Accessible formats and communication supports for employees -- IAS Section 26• Performance management, career development, and redeployment -- IAS Sections 30-32
2018	<p>Design of Public Spaces</p> <ul style="list-style-type: none">• Recreational trails and beach access routes -- IAS Sections 80.6-80.15• Accessible off-street parking -- IAS Sections 80.32-80.38• Obtaining services -- IAS Sections 80.40-80.43
2020	<p>Information and Communications</p> <ul style="list-style-type: none">• Producers of educational or training material – supplementary print materials -- IAS Section 17