



Integrated Accessibility Standard

Compliance Timelines for Large Private and Not-for-Profit Organizations (with 50+ employees)

Please verify deadlines with Ontario Government as changes may occur after the date this information was compiled.

2012	<p>Information and Communications</p> <ul style="list-style-type: none">• Emergency procedures, plans or public safety information -- Section 13 <p>Employment</p> <ul style="list-style-type: none">• Workplace emergency response information -- Section 27
2013	<p>Information and Communications</p> <ul style="list-style-type: none">• Educational and training institutions:<ul style="list-style-type: none">- Educational and training resources and materials -- Section 15- Training to educators -- Section 16
2014	<p>General Requirements</p> <ul style="list-style-type: none">• Accessibility policies -- Section 3• Accessibility plans -- Section 4• Self-service kiosks -- Section 6 <p>Information and Communications</p> <ul style="list-style-type: none">• All new Internet websites and web content on those sites must conform with WCAG 2.0 Level A -- Section 14



2015	<p>General Requirements</p> <ul style="list-style-type: none">• Training -- Section 7 <p>Information and Communications</p> <ul style="list-style-type: none">• Feedback processes -- Section 11• Producers of educational or training material - textbooks -- Section 17• Libraries of educational and training institutions – print-based resources -- Section 18
2016	<p>Information and Communications</p> <ul style="list-style-type: none">• Accessible formats and communication supports -- Section 12 <p>Employment</p> <ul style="list-style-type: none">• Recruitment -- Sections 22-24• Informing employees of supports -- Section 25• Accessible formats and communication supports for employees -- Section 26• Documented individual accommodation plans -- Section 28• Return to work process -- Section 29• Performance management, career development, and redeployment -- Sections 30-32

Note: -- **IAS Section #** refers to the section number of the regulation where that requirement appears